
REFERENCES:

Name: _____ Personal / Business (circle)

Address: _____

Home Phone: _____ Work: _____ Cell: _____

Name: _____ Personal / Business (circle)

Address: _____

Home Phone: _____ Work: _____ Cell: _____

Name: _____ Personal / Business (circle)

Address: _____

Home Phone: _____ Work: _____ Cell: _____

How did you hear about this position? _____

I certify that the answers given herein are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application. I have read, understand and agree to the above statement.

I understand that my continued employment will depend upon the successful completion of work assigned to me during a new hire period of up to ninety (90) days and upon my continued successful performance. I have read, understand and agree to the above statement.

I agree to conform to the rules and regulations of the company and, if employed, I understand and agree that my employment is at-will and that no employment contract rights have been created. I also understand and agree that my employment may be terminated at any time, with or without cause, and with or without notice at the option of either the company or myself.

I understand that no supervisor, manager, or other representative of the company has any authority to enter into an express or implied contract for employment for any specific period of time. Any agreement contract to the above must be in writing and expressly state that is a contract and be signed by the authorized representative of the company.

I agree to a physical examination, if requested, and understand that failure to meet any medical and/or health requirements for the position will prevent my employment with the company. I also understand that employment for certain positions is conditional upon successful completion of a substance abuse screening test as part of the company's pre-employment policy. All employees are subject to a social security number trace, as well as a felony/misdemeanor conviction search.

Acknowledgement: _____

(Applicant's Signature)

Date: _____